Generative AI and Firm Values

EISFELDT, SCHUBERT, TASKA AND ZHANG

Discussion by Paul Whelan

paulwhelan@cuhk.edu.hk

International Conference on GenAI. Hong Kong. 2025. "Highly-exposed workforces can be either substituted or complemented by GenAI"

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Overview

- First study to measure labor force exposure to GenAl at firm level
 - Distinguishing between **substitution** and **complementarity** effects
- Quantifies impact on firm earnings, profitability, and labor demand
- Argues that firms work forces exposed to GenAl experienced a significant **increase** in firm valuations
 - more pronounced for firms with great data assets
 - not driven by firms product market exposure

Finance Result

- Firms with workforces highly exposed to Generative AI saw a 5% increase in market value relative to low-exposure firms
- The "Artificial-Minus-Human" (AMH) portfolio earned **0.44% daily** returns in the two weeks following ChatGPT's release
- Effect persists after controlling for:
 - Market factors and Fama-French 5 factors
 - Firm characteristics
 - Industry effects
 - Product market exposure to AI

Empirics

Three-step approach to measure firm exposure:

- 1. Task level: Used GPT to classify 19,265 tasks across 923 occupations
 - Direct exposure (1.0): ChatGPT reduces time by at least half
 - Indirect exposure (0.5): Software built on LLMs could reduce time
 - No exposure (0): Tasks not affected by Generative AI
- 2. Occupation level: Aggregated task scores by occupation
- 3. Firm level: Weighted average using firm workforce composition

GenAl exposure has "intuitive" dispersion across labour types



Comment 1: is GenAl a permanent or transitory shock ?

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Long-short strategy capturing semiconductor outperformance vs. mining in response to tariffs and AI

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Long-short strategy capturing semiconductor outperformance vs. mining in response to tariffs and AI

 $P_t = E_t \left[\sum_{s=t+1}^{\infty} M_s \cdot D_s \right]$: where are the shocks and how persistent are they ?

Comment 2: cash flows vs discount rates



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There are great theory papers to guide the thought process (and the reader) on this point:

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Pricing with heterogeneity in labour in come risk:

Constantinides and Duffie (1996): "In an economy with heterogeneity in [...] labor income shocks [...] Euler equations that depend not only on the per capita consumption growth but also on the cross-sectional variance of the individual consumers' consumption growth."

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Pricing under uncertainty with new technologies:

Pastor & Veronesi (2004) : "The fundamental value of a firm increases with uncertainty about average future profitability, and this uncertainty was unusually high in the late 1990s."

Comment 3: avoid cross-sectional asset pricing look at more events

- A novel papers main job is to document a new and exciting facts.
 - This paper delivers: computation of the AMH factor is stand-alone contribution
- I don't believe in cross-sectional asset pricing ... don't get lost in the zoo
- * I suggest to push that AMH makes sense economically by studying more events (DeepSeek, Trumps tariffs, what comes next) and concede with the data available its limited what one can robustly say about firm valuation and new technologies
- * Avoid noisy returns and look directly at analyst (IBES) beliefs about cash flows and returns



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- Timely conference !!!
- I learned a lot and good luck



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- · Admission: this discussion was written with the help of GenAI