



HONG KONG
**ACADEMY OF
FINANCE**

金融學院

Centre of
Excellence

Global
Thought
Leadership

Championing
Change



Financial Leaders Programme

2025



The global financial industry is evolving at an unprecedented pace against a background of uncertain economic outlook, changing geo-political landscape, technological advancement on all fronts, and ever-growing ESG demands. While Hong Kong's global financial centre status will continue to benefit from the further development and reform of China, our financial leaders have to be well-prepared for the opportunities and challenges that will arise.



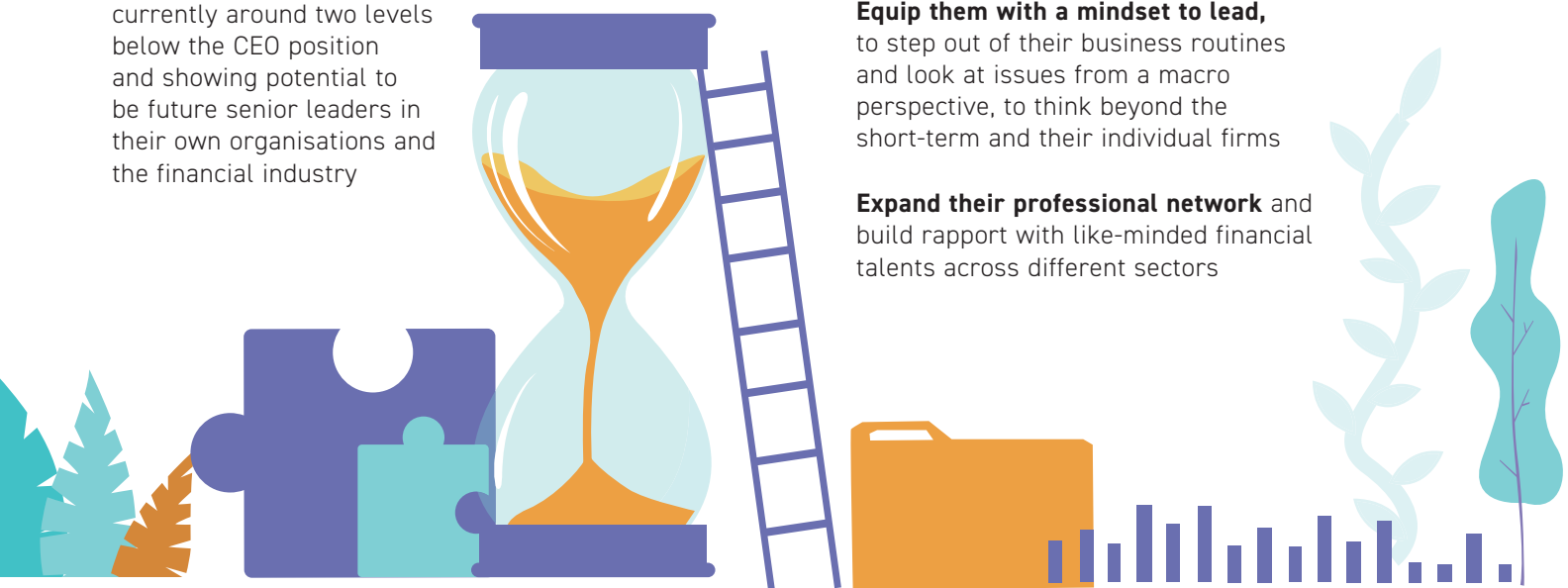
To further promote global thought leadership capabilities and to sustain the long-term development of the Hong Kong financial services industry, the Hong Kong Academy of Finance (AoF) has launched the Financial Leaders Programme to inspire Hong Kong's future financial leaders and is now inviting applications for the 2025 intake.

Objectives

Inspire financial talents, currently around two levels below the CEO position and showing potential to be future senior leaders in their own organisations and the financial industry

Equip them with a mindset to lead, to step out of their business routines and look at issues from a macro perspective, to think beyond the short-term and their individual firms

Expand their professional network and build rapport with like-minded financial talents across different sectors



Supporting Organisations

The Programme is launched with full support from the four financial regulators in Hong Kong.



HONG KONG MONETARY AUTHORITY
香港金融管理局



SECURITIES AND
FUTURES COMMISSION
證券及期貨事務監察委員會



保險業監管局
Insurance Authority



強制性公積金計劃管理局
MANDATORY PROVIDENT FUND
SCHEMES AUTHORITY

Key Features

Gain a high-level and strategic perspective on the interplay of macro socio-geopolitical-economic forces and trends, and deepen the understanding of financial markets from a systemic angle

Establish a network with senior leaders from financial regulatory bodies, from different sectors in the financial industry, and build rapport with financial talents across sectors

Face-to-face dialogue with top leaders in financial services and other sectors

Opportunity to become AoF Member

Build strong bonding across cohorts of this prestigious programme

Gain industry-wide exposure through AoF's publicity efforts



Who Should Attend?

Based in Hong Kong and work in organisations related to the financial industry such as banks and payment services providers, securities and investment firms, insurers and pension funds, professional services firms (including accounting and legal professionals), fintech firms, financial regulators and academia in the field of finance.

Demonstrate **a high level of professional competency** and possess a track record of leadership ability and professional ethics and integrity.

Financial talents **at approximately two levels below the CEO position¹** showing potential to become future leaders and with considerable experience in the financial industry.

Nominated by his or her employer and commit to participate actively in at least 75% of the Programme.

Able to communicate well in English.

¹ Nomenclatures of post titles of talents at two levels below the CEO position vary among financial institutions. As a reference, applicants with post titles such as managing director, business head, general manager, partner are all considered eligible for this Programme.

Content

Five modules on themes important to financial leaders

- Global Financial Architecture, Socio-political-economic Developments, and Monetary and Regulatory Trends

- Regional and International Landscape, especially Mainland China

- Championing Change and Leadership Sharing

- Green Finance and ESG

- FinTech and Innovation

Conversations and discussions with distinguished leaders of financial regulatory bodies, financial institutions, and corporates covering current issues and developments as well as longer term trends

Field trip to Mainland China and overseas

- * Participants are expected to do a considerable amount of reading to prepare for the conversations and discussions
- * One-way lectures and seminars would be kept to a minimum

Visits to companies and institutions for first-hand, immersive experience:

- Major local and foreign financial institutions with active business in the region and in Mainland China
- Major fintech companies and other industry disruptors with innovative businesses
- Organisations with significant ESG efforts

Feedback

Below are feedback from some of the FLP participants. More feedback can be viewed from <https://www.aof.org.hk/flp/feedback-from-participants/2024-cohort>

Phil Wang (2024 cohort)
Managing Director and Head of Loan Capital Markets and Special Situation Group, Haitong International Securities Company Limited

"The most I like about the programme are the in-depth discussion with the wisdom minds of Hong Kong; the sharing among my cohort members from various sub financial sectors; the strong bonding among the cohort members cultivated by AoF including the previous cohort alumni."

Thomas Elliott (2023 cohort)
Chief of Staff to the Group CEO, HSBC

"The FLP provides an unparalleled platform for intimate access to global thought leaders, as well as building a high calibre network across the financial services industry."

Rose Kay (2022 cohort)
Chief Operating Officer, Hong Kong, Standard Chartered Bank

"I am very pleased to join the Financial Leaders Programme where I can discuss with the market leaders and peers about the megatrends that are shaping the future of Hong Kong as an international financial centre."

Rebecca Zhang (2024 cohort)
Head of Regional Partnerships, Innovation & Product Development, Fast Growth Market, SCOR Life & Health

"The diverse cohort from across banking, insurance, fintech and regulators. These are people I don't often get to interact with, so this has been an excellent opportunity to learn from each other and to build relationships."

Jingwei Jia (2023 cohort)
Partner, Oliver Wyman

"Lifelong learning opportunity is what I pursue. To learn from friends, colleagues, peers and thought leaders from industries, government and academia. The Financial Leaders Programme has extended my network and understanding significantly beyond what I could possibly do myself."

Jasmine Lee (2022 cohort)
Managing Partner, Hong Kong & Macau of Ernst & Young

"I have made friends with a group of excellent professionals who will become my close alliances in my network going forward."

Programme Highlights

Throughout the programme, FLP cohort had interactive dialogues, fireside chats and networking dinners with local and overseas distinguished leaders from the financial industry and regulatory bodies.



Field Trip

In addition to the activities in Hong Kong, the programme includes a field trip to regions that present opportunities to the Hong Kong financial industry.



Alumni Connections

Engagement with FLP participants continues after graduation to maintain the strong network of alumni through various cross-cohort activities.



Duration

The entire Programme lasts for 9 months from Q2 2025 to end 2025/early 2026. **On average, there will be 3 sessions per month and each session is around 1.5 hour held in the late afternoon on weekdays.** One field trip is expected to take place in H2 2025.

Participants are expected to attend at least 75% of the programme activities.

Detailed programme schedule will be announced in March 2025 to successful applicants.



Admission

The 2025 Programme will admit around 20 financial talents.

Application Period

5 November 2024 to 15 December 2024

Application

- Please visit www.aof.org.hk/flp for details.
- Each application must include **a nomination letter from the CEO of the applicant's employer and a completed application form.**
- Each institution can **nominate only one applicant in a year.**
- Applications will be considered by the AoF Membership Committee. Application results will be announced around **March 2025.**
- Priority will be given to AoF Members, to applicants who are based in Hong Kong, and to applicants from firms with global/regional headquarters in Hong Kong.



Programme Fee

The programme fee is HKD100,000. For the programme field trip, participants will need to pay for their own travel, accommodation, and any ancillary expenses.

Past Speakers for the Programme

(in alphabetical order of surname)



Ms Diana CESAR
General Manager, HSBC
Executive Director and
Chief Executive
Hang Seng Bank



Mrs Laura May-Lung CHA
AoF Fellow
Senior Advisor
Hong Kong Exchanges and
Clearing Limited



Ms Agnes CHAN
Senior Advisor,
Chairman Office
EY Greater China



Ms Bonnie CHAN
Chief Executive Officer
Hong Kong Exchanges and
Clearing Limited



Dr Norman CHAN
AoF Fellow
Senior Adviser, AoF



Dr Moses CHENG Mo-chi
AoF Fellow
Non-official Member
the Executive Council



Mr Clement CHEUNG
Chief Executive Officer
Insurance Authority



Dr Victor FUNG Kwok-king
AoF Fellow
Chairman
Fung Group



Prof HUANG Ping
President
The Chinese Institute of Hong Kong



Ms Mary HUEN
Executive Director and Chief
Executive Officer, Hong Kong and
Greater China & North Asia
Standard Chartered Bank



Mr Christopher HUI Ching-yu
Secretary for Financial Services
and the Treasury



Lord Mervyn KING
Former Governor of
Bank of England

Past Speakers for the Programme

(in alphabetical order of surname)



Mr Stephen KING
Author, Columnist and
Senior Economic Adviser
HSBC



Mr Richard LANCASTER
Executive Director
CLP Group



Mrs Ayesha MACPHERSON LAU
Director, AoF
Chairman & Non-Executive Director,
Mandatory Provident Fund Schemes Authority
and eMPF Platform Company Limited



Prof Lawrence Juen-yee LAU
AoF Fellow
Ralph and Claire Landau
Professor of Economics
The Chinese University of Hong Kong



Mr Howard LEE
Deputy Chief Executive
Hong Kong Monetary Authority



Mr LEE Yuan Siong
Executive Director and Group Chief
Executive and President
AIA Group



Ms Julia LEUNG
Chief Executive Officer
Securities and Futures Commission



Mr Kouqing LI
Director
ASEAN+3 Macroeconomic
Research Office



Mr Raymond LI
Executive Director and Chief
Executive Officer
The Hong Kong Mortgage
Corporation Limited



Ms Kim-see LIM
Regional Director for
East Asia and the Pacific
International Finance Corporation



Ms Luanne LIM
Chief Executive Officer
HSBC Hong Kong



Mr Forest LIN
Corporate Vice President,
Head of Financial Technology
Tencent

Past Speakers for the Programme

(in alphabetical order of surname)



Ms Amy LO

Co-Head of Wealth Management Asia Pacific
Head and Chief Executive
UBS Hong Kong



Prof Christine LOH

Chief Development Strategist
The Hong Kong University of
Science and Technology



Mr Tim LUI Tim-leung

Former Chairman
Securities and Futures Commission



Dr Anthony NEOH

AoF Fellow



Ms Angel NG

Regional CEO, Greater China,
Customer and Wealth
Prudential plc



Mr Neil SHEN

Founding & Managing Partner
HongShan



Mr Andrew SHENG

Distinguished Fellow at the Institute of
Capital Market Research, Malaysia;
Former Central Banker and
Financial Regulator in Asia



Prof Michael SPENCE

Nobel Laureate in Economic Sciences
Professor in Economics and Business
New York University



Mr SUN Yu

Vice Chairman and Chief Executive,
Bank of China (Hong Kong)



Mr Raymond TAM

Executive Director, Corporate Affairs
Hong Kong Jockey Club



Dr Siddharth TIWARI

Former Chief Representative for
Asia and the Pacific
Bank for International Settlements



Mr Carlson TONG

Director, AoF
AoF Fellow
Chairman, Hong Kong Exchanges
and Clearing Limited

Past Speakers for the Programme

(in alphabetical order of surname)



Dr WANG Tao

Chief China Economist and
Head of Asia Economic Research
UBS



Mr Albert WONG

Chief Executive Officer
Hong Kong Science and Technology
Parks Corporation



Dr David WONG

AoF Fellow
Managing Director
United Overseas Investments Limited



Mr Peter WONG

Managing Director
Hong Kong and China Gas Company
Limited



Dr Stephen WONG

Head
Chief Executive's Policy Unit



Dr XING Yujing

Senior Adviser
Hong Kong Monetary Authority



Mr Joseph YAM Chi-kwong

AoF Fellow
Non-official Member of the
Executive Council



Mr Stephen YIU

Director, AoF
Chairman, Insurance Authority



Mr Wilfred YIU

Deputy Chief Executive Officer,
Co-Chief Operating Officer & Co-Head of Markets
Hong Kong Exchanges and Clearing Limited



Mr Eddie YUE Wai-man

Chairman, AoF
Chief Executive
Hong Kong Monetary Authority



Mr Arthur YUEN

Deputy Chairman, AoF
Deputy Chief Executive
Hong Kong Monetary Authority

About the Hong Kong Academy of Finance (AoF)

The AoF is set up with full collaboration amongst the Hong Kong Monetary Authority, the Securities and Futures Commission, the Insurance Authority and the Mandatory Provident Fund Schemes Authority.

By bringing together the strengths of the industry, the regulatory community, professional bodies and the academia, it aims to serve as (i) a centre of excellence for developing financial leadership; and (ii) a repository of knowledge in monetary and financial research, including applied research.



SEIZE THE OPPORTUNITY!

Please visit www.aof.org.hk/flp or scan the QR code above to learn more about the Programme and the application details.

Application is open between
5 November and 15 December 2024

CONTACT US



flp2025@aof.org.hk



(852) 2597 0900



Units 1005-1011, 10th Floor, One Pacific Place,
88 Queensway, Hong Kong

The AoF reserves the right to modify any of the details published in this brochure without prior notice to the public.