



HONG KONG  
**ACADEMY OF  
FINANCE**

金融學院

Global Thought Leadership

Championing Change

Centre of Excellence

# Financial Leaders Programme

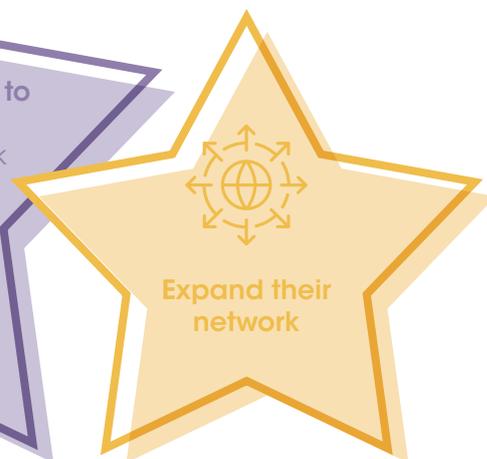
# 2023



The global financial industry is evolving at an unprecedented pace against a background of uncertain economic outlook, changing geo-political landscape, technological advancement on all fronts, and ever-growing ESG demands. While Hong Kong's global financial centre status will continue to benefit from the further development and reform of China, our financial leaders have to be well-prepared for the opportunities and challenges that will arise.

To further promote global thought leadership capabilities and to sustain the long-term development of the Hong Kong financial services industry, the Hong Kong Academy of Finance (AoF) has launched the Financial Leaders Programme to inspire Hong Kong's future financial leaders and is now inviting applications for the 2023 intake.

## OBJECTIVES



## SUPPORTING ORGANISATIONS

The Programme is launched with full support from the Financial Services and the Treasury Bureau and all the financial regulators in Hong Kong.



財經事務及庫務局  
Financial Services and the Treasury Bureau



HONG KONG MONETARY AUTHORITY  
香港金融管理局



SECURITIES AND  
FUTURES COMMISSION  
證券及期貨事務監察委員會



保險業監管局  
Insurance Authority



強制性公積金計劃管理局  
MANDATORY PROVIDENT FUND  
SCHEMES AUTHORITY

# KEY FEATURES

- Face-to-face dialogue with top leaders in financial services and other sectors
- Gain a high-level and strategic perspective on the interplay of macro socio-geopolitical-economic forces and trends, and deepen the understanding of financial markets from a systemic angle
- Establish a network with senior leaders from financial regulatory bodies, from different sectors in the financial industry, and from the Government, and build rapport with financial talents across sectors
- Opportunity to become AoF Member
- Gain industry-wide exposure through AoF's publicity efforts
- Build strong bonding across cohorts of this prestigious programme



# WHO SHOULD ATTEND?

**Based in Hong Kong and work in organisations related to the financial industry** such as banks and payment services providers, securities and investment firms, insurers and pension funds, professional services firms (including accounting and legal professionals), financial regulators and academia in the field of finance.

Financial talents **at approximately two levels below the CEO position**<sup>1</sup> showing potential to become future leaders and with considerable experience in the financial industry.

**Nominated by his or her employer** and commit to participate actively in at least 75% of the Programme.

Demonstrate a high level of professional competency and possess a track record of leadership ability and professional ethics and integrity.

Able to communicate well in English. Putonghua proficiency will be a plus.



<sup>1</sup> Nomenclatures of post titles of talents at two levels below the CEO position vary among financial institutions. As a reference, applicants with post titles such as managing director, business head, general manager, partner are all considered eligible for this Programme.

# CONTENT



**Conversations and discussions** with distinguished leaders of financial regulatory bodies, financial institutions, corporates and unicorns, covering current issues and developments as well as longer term trends.



**Visits to companies and institutions** for first-hand, immersive experience:

- Major local and foreign financial institutions with active business in the region and in China
- Major fintech companies and other industry disruptors with innovative businesses
- Hong Kong Government departments and facilities with cutting-edge green technology
- Organisations with significant ESG efforts



**Field trip** to Mainland China (if travel restrictions permit)



\* Participants are expected to do a considerable amount of reading to prepare for the conversations and discussions

\* One-way lectures and seminars would be kept to a minimum

# FEEDBACK

## From Speakers

“Thanks so much. I really enjoyed it.”  
*Michael Spence, Nobel Laureate*

“I have made friends with a group of excellent professionals who will become my close alliances in my network going forward.”  
*Jasmine Lee, Managing Partner, Hong Kong & Macau of Ernst & Young*

“Love the group discussions with distinguished speakers where we put forward opinions from different angles.”  
*Rose Kay, Managing Director, Head of Local Corporates, Standard Chartered Bank*

“I can see that participants are very motivated, which is a key success factor for the Programme.”  
*Howard Lee, Deputy Chief Executive, HKMA*

“I enjoyed this program a lot and was surprised to hear many new perspectives on RMB internationalization, digital currency, ESG, and US-China dynamics.”  
*Gabriel Kung, Chief Commercial Officer, Bowtie Life Insurance*

“A great venue for linking talents from across the industry to learn, brainstorm, and share ideas.”  
*Ulysses Lau, Managing Director, Head of Investments and Advice for HK and Philippines, J.P.Morgan Chase & Co.*

## DURATION

The entire Programme runs from April to December 2023.

Indicative schedule of programme activities in 2023:

March	Welcome lunch/dinner	
April onwards	One half-day activity each week	
Q3	4-day field trip to Mainland China (if travel restrictions permit)	
December	Wrap-up session and farewell lunch/dinner	

Detailed programme schedule will be announced in **March 2023** to successful applicants.

## ADMISSION

The 2023 cohort will admit around 20 financial talents.

### Application Period

10 October  
2022

To

11 December  
2022

### Application

- Please visit [www.aof.org.hk/flp](http://www.aof.org.hk/flp) for details.
- Each application must include **a nomination letter from the CEO of the applicant's employer** and **a completed application form**.
- Each employer can **nominate only one applicant in a year**.
- Applications will be considered by the AoF Membership Committee. Application results will be announced in **March 2023**.
- Priority will be given to AoF Members, to applicants who are based in Hong Kong, and to applicants from firms with global/regional headquarters in Hong Kong.

## PROGRAMME FEE

The programme fee is **HKD100,000**. For the programme field trip, participants will need to pay for their own travel, accommodation, and any ancillary expenses.

# SOME OF OUR DISTINGUISHED SPEAKERS IN 2022

(in alphabetical order of surname)

**Ms Diana CESAR**

General Manager, HSBC  
Executive Director and  
Chief Executive, Hang Seng Bank



**Mrs Laura CHA SHIH May-jung**

AoF Fellow  
Chairman, Hong Kong Exchanges and  
Clearing Limited



**Mr Norman CHAN**

Senior Adviser, AoF



**Dr Moses CHENG Mo-chi**

AoF Fellow  
Non-official Member,  
the Executive Council



**Dr Victor FUNG Kwok-king**

AoF Fellow  
Chairman, Fung Group



**Ms Mary HUEN**

Executive Director and  
Chief Executive Officer, Hong Kong,  
Cluster Chief Executive Officer,  
Hong Kong, Taiwan & Macau  
Standard Chartered Bank



**Mr Christopher HUI Ching-yu**

Secretary for Financial Services and  
the Treasury



**Lord Mervyn KING**

Former Governor of Bank of England



**Mr Richard LANCASTER**

Chief Executive Officer, CLP Group



**Mrs Ayesha MACPHERSON LAU**

Director, AoF  
Chairman,  
Mandatory Provident Fund Schemes  
Authority and eMPF Platform  
Company Limited



**Prof Lawrence Juen-yee LAU**

AoF Fellow  
Ralph and Claire Landau Professor  
of Economics, The Chinese University  
of Hong Kong



# SOME OF OUR DISTINGUISHED SPEAKERS IN 2022

(in alphabetical order of surname)

**Mr LEE Yuan Siong**

Group Chief Executive and  
President, AIA Group



**Ms Kim-see LIM**

Regional Director for East Asia and  
the Pacific, International Finance  
Corporation



**Prof Christine LOH**

Chief Development Strategist,  
Division of Environment and Sustainability,  
The Hong Kong University of Science  
and Technology



**Mr Tim LUI Tim-leung**

Director, AoF  
Chairman, Securities and  
Futures Commission



**Mr Neil SHEN**

Founding & Managing Partner,  
Sequoia China



**Prof Michael SPENCE**

Nobel Laureate in Economic Sciences  
Professor in Economics and Business,  
New York University



**Mr SUN Yu**

Vice Chairman and  
Chief Executive, Bank of China (Hong Kong)



**Dr WANG Tao**

Managing Director,  
Chief China Economist,  
Head of Asia Economic Research, UBS



**Mr Joseph YAM Chi-kwong**

AoF Fellow  
Non-official Member,  
the Executive Council



**Mr Stephen YIU**

Director, AoF  
Chairman, Insurance Authority



**Mr Eddie YUE Wai-man**

Chairman, AoF  
Chief Executive,  
Hong Kong Monetary Authority



## About the Hong Kong Academy of Finance (AoF)

The AoF is set up with full collaboration amongst the Hong Kong Monetary Authority, the Securities and Futures Commission, the Insurance Authority and the Mandatory Provident Fund Schemes Authority. By bringing together the strengths of the industry, the regulatory community, professional bodies and the academia, it aims to serve as (i) a centre of excellence for developing financial leadership; and (ii) a repository of knowledge in monetary and financial research, including applied research.

## SEIZE THE OPPORTUNITY!

Please visit [www.aof.org.hk/flp](http://www.aof.org.hk/flp) or scan the QR code below to learn more about the Programme and the application details.

Application is open between  
10 October and 11 December 2022



### CONTACT US

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