



HONG KONG
**ACADEMY OF
FINANCE**

金融學院

Financial Leaders Programme 2024

Centre of
Excellence

Global
Thought
Leadership

Championing
Change



The global financial industry is evolving at an unprecedented pace against a background of uncertain economic outlook, changing geo-political landscape, technological advancement on all fronts, and ever-growing ESG demands. While Hong Kong's global financial centre status will continue to benefit from the further development and reform of China, our financial leaders have to be well-prepared for the opportunities and challenges that will arise.

To further promote global thought leadership capabilities and to sustain the long-term development of the Hong Kong financial services industry, the Hong Kong Academy of Finance (AoF) has launched the Financial Leaders Programme to inspire Hong Kong's future financial leaders and is now inviting applications for the 2024 intake.



Objectives

Inspire financial talents, currently around two levels below the CEO position and showing potential to be future leaders in the financial industry



Equip them with a mindset to lead, to step out of their business routines and look at issues from a macro perspective, to think beyond the short-term and their individual firms



Expand their professional network and build rapport with like-minded financial talents across different sectors



Supporting Organisations

The Programme is launched with full support from the Financial Services and the Treasury Bureau and all the financial regulators in Hong Kong.



財經事務及庫務局
Financial Services and the Treasury Bureau



HONG KONG MONETARY AUTHORITY
香港金融管理局



SECURITIES AND
FUTURES COMMISSION
證券及期貨事務監察委員會




保險業監管局
Insurance Authority



強制性公積金計劃管理局
MANDATORY PROVIDENT FUND
SCHEMES AUTHORITY

Key Features

- Gain a high-level and strategic perspective on the interplay of macro socio-geopolitical-economic forces and trends, and deepen the understanding of financial markets from a systemic angle
 - Face-to-face dialogue with top leaders in financial services and other sectors
 - Build strong bonding across cohorts of this prestigious programme
 - Establish a network with senior leaders from financial regulatory bodies, from different sectors in the financial industry, and from the Government, and build rapport with financial talents across sectors
 - Opportunity to become AoF Member
 - Gain industry-wide exposure through AoF's publicity efforts
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Who Should Attend?

Based in Hong Kong and work in organisations related to the financial industry such as banks and payment services providers, securities and investment firms, insurers and pension funds, professional services firms (including accounting and legal professionals), financial regulators and academia in the field of finance.

Demonstrate a high level of professional competency and possess a track record of leadership ability and professional ethics and integrity.

Financial talents **at approximately two levels below the CEO position**¹ showing potential to become future leaders and with considerable experience in the financial industry.

Nominated by his or her employer and commit to participate actively in at least 75% of the Programme.

Able to communicate well in English. Putonghua proficiency will be a plus.

¹ Nomenclatures of post titles of talents at two levels below the CEO position vary among financial institutions. As a reference, applicants with post titles such as managing director, business head, general manager, partner are all considered eligible for this Programme.

Content



Five modules on themes important to financial leaders

Championing Change and Leadership Sharing



FinTech and Innovation



Global Financial Architecture, Socio-political and Macro Economic Developments, and Monetary and Regulatory Trends



Green Finance and ESG



ASEAN & Mainland China, in particular GBA

Conversations and discussions with distinguished leaders of financial regulatory bodies, financial institutions, corporates and unicorns, covering current issues and developments as well as longer term trends.



Visits to companies and institutions for first-hand, immersive experience:

- Major local and foreign financial institutions with active business in the region and in China
- Major fintech companies and other industry disruptors with innovative businesses
- Hong Kong Government departments and facilities with cutting-edge green technology
- Organisations with significant ESG efforts

Field trip to Mainland China or overseas



* Participants are expected to do a considerable amount of reading to prepare for the conversations and discussions

* One-way lectures and seminars would be kept to a minimum

Feedback



Thomas Elliott
Managing Director,
Head of Client Coverage,
Commercial Banking, HSBC

"The FLP provides an unparalleled platform for intimate access to global thought leaders, as well as building a high calibre network across the financial services industry."



2023 cohort



Jasmine Lee
Managing Partner, Hong Kong & Macau of Ernst & Young

"I have made friends with a group of excellent professionals who will become my close alliances in my network going forward."



2022 cohort



Gabriel Kung
Chief Commercial Officer,
Bowtie Life Insurance

"I enjoyed this program a lot and was surprised to hear many new perspectives on RMB internationalization, digital currency, ESG, and US-China dynamics."



2022 cohort



Karen Man
Partner, Baker & McKenzie

"By joining the FLP, I have the opportunity to further immerse myself in the financial services community, developing new and diverse perspectives in the process, and enabling me to contribute more to the Hong Kong financial industry."



2023 cohort



Ulysses Lau
Managing Director and Head of Investments & Engagement,
Asia Private Bank, J. P. Morgan

"A great venue for linking talents from across the industry to learn, brainstorm, and share ideas."



2022 cohort



Rose Kay
Managing Director, Head of Local Corporates, Standard Chartered Bank

"Love the group discussions with distinguished speakers where we put forward opinions from different angles."



2022 cohort

Programme Highlights

Throughout the year, FLP cohort had interactive dialogues, fireside chats and networking dinners with local and overseas distinguished leaders from the financial industry and regulatory bodies.



Field Trip

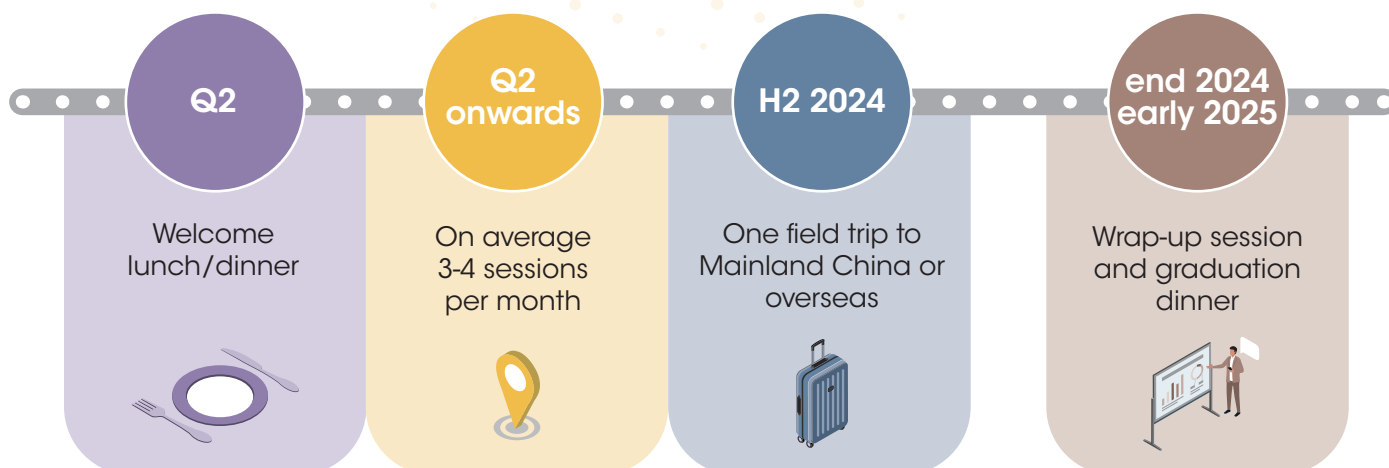
In addition to the activities above, a field trip to Greater Bay Area centring around FinTech was organized in September 2023. Participants joined site visits and dialogues with the management team from both private corporations and public institutions, including Alibaba Cloud, Micro Connect, OneConnect (an associate of Ping An), Ping An E-wallet, Tencent, WeBank, Shenzhen Municipal Financial Regulatory Bureau, Shenzhen Stock Exchange, and Shenzhen Financial Technology Institute.



Duration

The entire Programme runs from Q2 2024 to end 2024/early 2025.

Indicative schedule of programme activities in 2024:



Detailed programme schedule will be announced in **March 2024** to successful applicants.

Admission

The 2024 cohort will admit around 20 financial talents.

Application Period
15 November 2023 To 17 December 2023

Application

- Please visit www.aof.org.hk/flp for details.
- Each application must include **a nomination letter from the CEO of the applicant's employer** and **a completed application form**.
- Each institution can **nominate only one applicant in a year**.
- Applications will be considered by the AoF Membership Committee. Application results will be announced around **March 2024**.
- Priority will be given to AoF Members, to applicants who are based in Hong Kong, and to applicants from firms with global/regional headquarters in Hong Kong.

Programme Fee

The programme fee is **HKD100,000**. For the programme field trip, participants will need to pay for their own travel, accommodation, and any ancillary expenses.

Past Speakers for the Programme

(in alphabetical order of surname)



Ms Diana CESAR
General Manager, HSBC
Executive Director and
Chief Executive
Hang Seng Bank



Mrs Laura May-Lung CHA
AoF Fellow
Chairman
Hong Kong Exchanges
and Clearing Limited



Ms Agnes CHAN
Senior Advisor
Chairman Office
EY Greater China



Dr Norman CHAN
AoF Fellow
Senior Adviser, AoF



Dr Moses CHENG Mo-chi
AoF Fellow
Non-official Member
the Executive Council



Dr Victor FUNG Kwok-king
AoF Fellow
Chairman, Fung Group



Ms Mary HUEN
Executive Director and
Chief Executive Officer, Hong Kong
Cluster Chief Executive Officer
Hong Kong, Taiwan & Macau
Standard Chartered Bank



Mr Christopher HUI Ching-yu
Secretary for Financial Services and
the Treasury



Lord Mervyn KING
Former Governor of Bank of England



Mr Richard LANCASTER
Advisor to CEO, CLP Group



Mrs Ayesha MACPHERSON LAU
Director, AoF
Chairman, Mandatory Provident
Fund Schemes Authority and
eMPF Platform Company Limited



Prof Lawrence Juen-ye LAU
AoF Fellow
Ralph and Claire Landau
Professor of Economics
The Chinese University of
Hong Kong



Mr Howard LEE
Deputy Chief Executive
Hong Kong Monetary Authority

Past Speakers for the Programme

(in alphabetical order of surname)



Mr LEE Yuan Siong
Group Chief Executive and
President, AIA Group



Ms Julia LEUNG
Chief Executive Officer
Securities and Futures
Commission



Mr Raymond LI
Chief Executive Officer
The Hong Kong Mortgage
Corporation Limited



Ms Kim-see LIM
Regional Director for
East Asia and the Pacific
International Finance
Corporation



Ms Luanne LIM
Chief Executive Officer
HSBC Hong Kong



Ms Amy LO
Co-Head
Wealth Management
Asia Pacific Head and
Chief Executive
UBS Hong Kong



Prof Christine LOH
Chief Development Strategist
Division of Environment
and Sustainability
The Hong Kong University of
Science and Technology



Mr Tim LUI Tim-leung
Director, AoF
Chairman, Securities and
Futures Commission



Ms Angel NG
Head of Asia
Citi Global Wealth



Mr Neil SHEN
Founding & Managing Partner
Sequoia China



Prof Michael SPENCE
Nobel Laureate in Economic Sciences
Professor in Economics and Business
New York University



Mr SUN Yu
Vice Chairman and
Chief Executive, Bank of China
(Hong Kong)



Mr Raymond TAM
Executive Director
Corporate Affairs
Hong Kong Jockey Club

Past Speakers for the Programme

(in alphabetical order of surname)



Dr Siddharth TIWARI

Former Chief Representative for
Asia and the Pacific
Bank for International Settlements



Mr Carlson TONG

AoF Fellow
Independent Non-Executive Director
Standard Chartered PLC,
MTR Corporation Limited and
Hong Kong Exchanges & Clearing Limited



Dr WANG Tao

Managing Director
Chief China Economist
Head of Asia Economic Research, UBS



Mr Albert WONG

Chief Executive Officer
Hong Kong Science and
Technology Parks Corporation



Dr David WONG

AoF Fellow
Managing Director
United Overseas Investments Limited



Mr Peter WONG

Managing Director
Hong Kong and China Gas
Company Limited



Dr XING Yujing

Senior Adviser
Hong Kong Monetary Authority



Mr Joseph YAM Chi-kwong

AoF Fellow
Non-official Member
the Executive Council



Mr Stephen YIU

Director, AoF
Chairman, Insurance Authority



Mr Wilfred YIU

Co-Chief Operating Officer
& Head of Equities
Hong Kong Exchanges and
Clearing Limited



Mr Eddie YUE Wai-man

Chairman, AoF
Chief Executive
Hong Kong Monetary Authority



Mr Arthur YUEN

Deputy Chairman, AoF
Deputy Chief Executive
Hong Kong Monetary Authority

About the Hong Kong Academy of Finance (AoF)

The AoF is set up with full collaboration amongst the Hong Kong Monetary Authority, the Securities and Futures Commission, the Insurance Authority and the Mandatory Provident Fund Schemes Authority. By bringing together the strengths of the industry, the regulatory community, professional bodies and the academia, it aims to serve as (i) a centre of excellence for developing financial leadership; and (ii) a repository of knowledge in monetary and financial research, including applied research.




SEIZE THE OPPORTUNITY!


Please visit www.aof.org.hk/flp or scan the QR code below to learn more about the Programme and the application details.

**Application is open between
15 November and 17 December 2023**

CONTACT US

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The AoF reserves the right to modify any of the details published in this brochure without prior notice to the public.